


VTC Earn and Learn Scheme Pilot Incentive Scheme to Employers




VTC Earn & Learn Scheme (E&L)



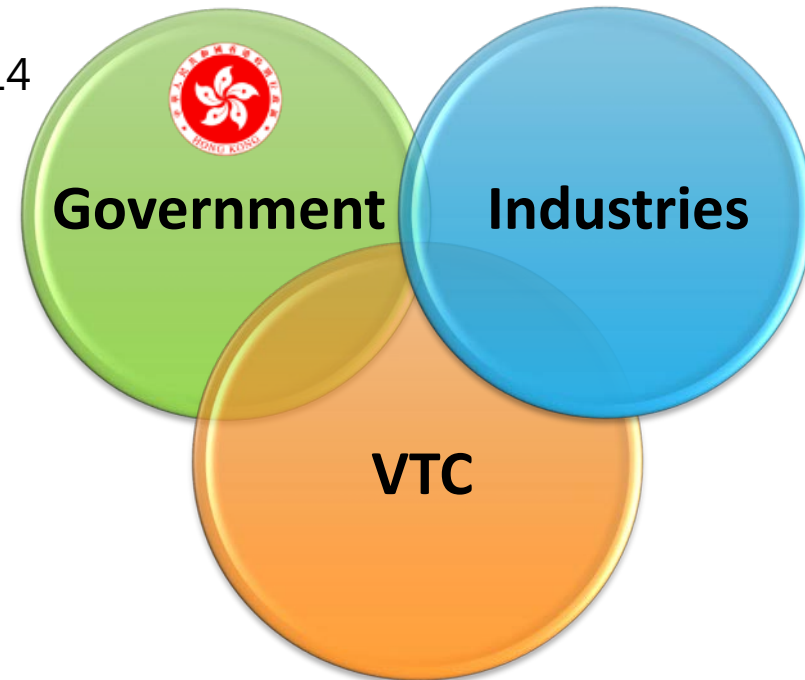
- Training and Support Scheme (also known as **VTC Earn & Learn Scheme**) introduced in 2014
- To increase manpower supply to industries with:



labour shortage and/or ageing problem



specialized and with high level of technology contents

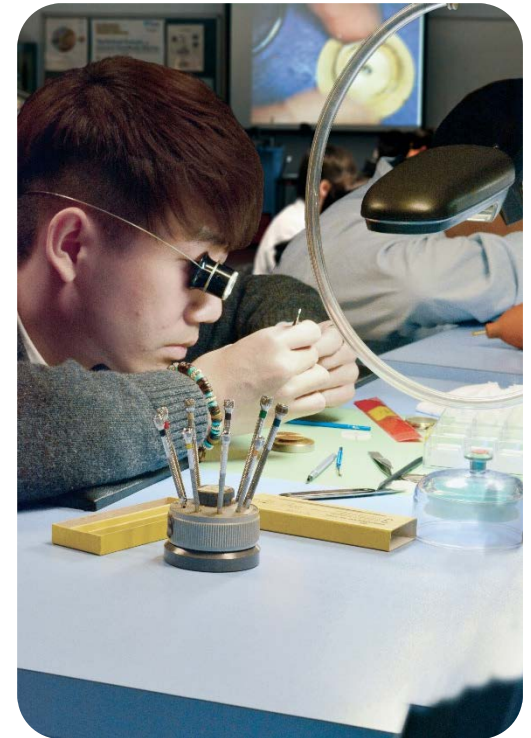


- A tripartite collaboration among the Government, industries and VTC
 - Employers provide training and allowance
 - Government provides subsidies
 - VTC offers apprenticeship training and supports to trainees

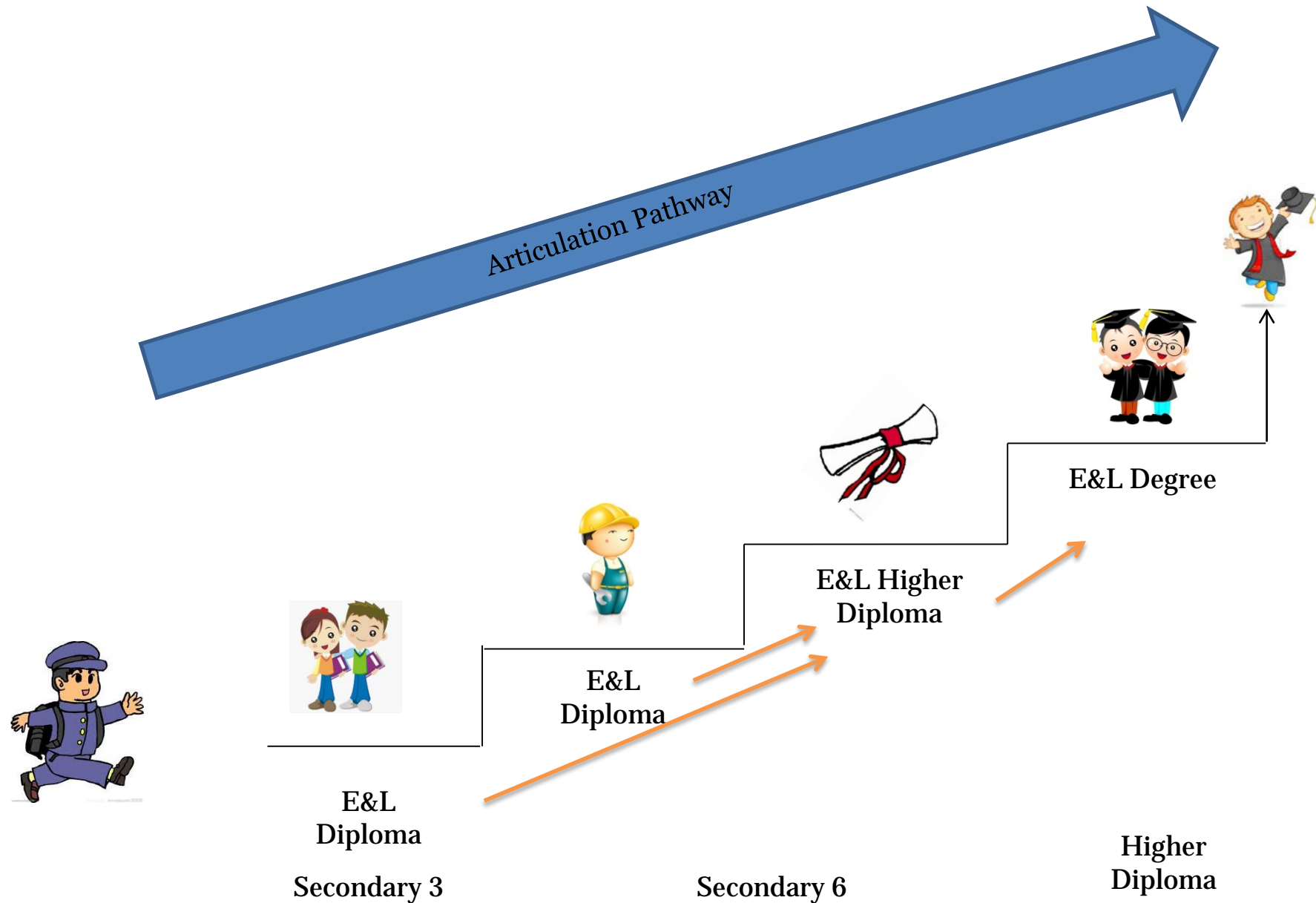
VTC Earn & Learn Scheme (E&L)



- Since its launching in July 2014, over 4,600 trainees have been benefited from the Scheme with over 300 participating employers
- A total of 34 programmes, including Certificate of Vocational Education (CVE), Diploma of Vocational Education (DVE), diploma and higher diploma programmes, offered under the Scheme
- VTC has started offering Earn & Learn Degree programme from AY 2018/19.



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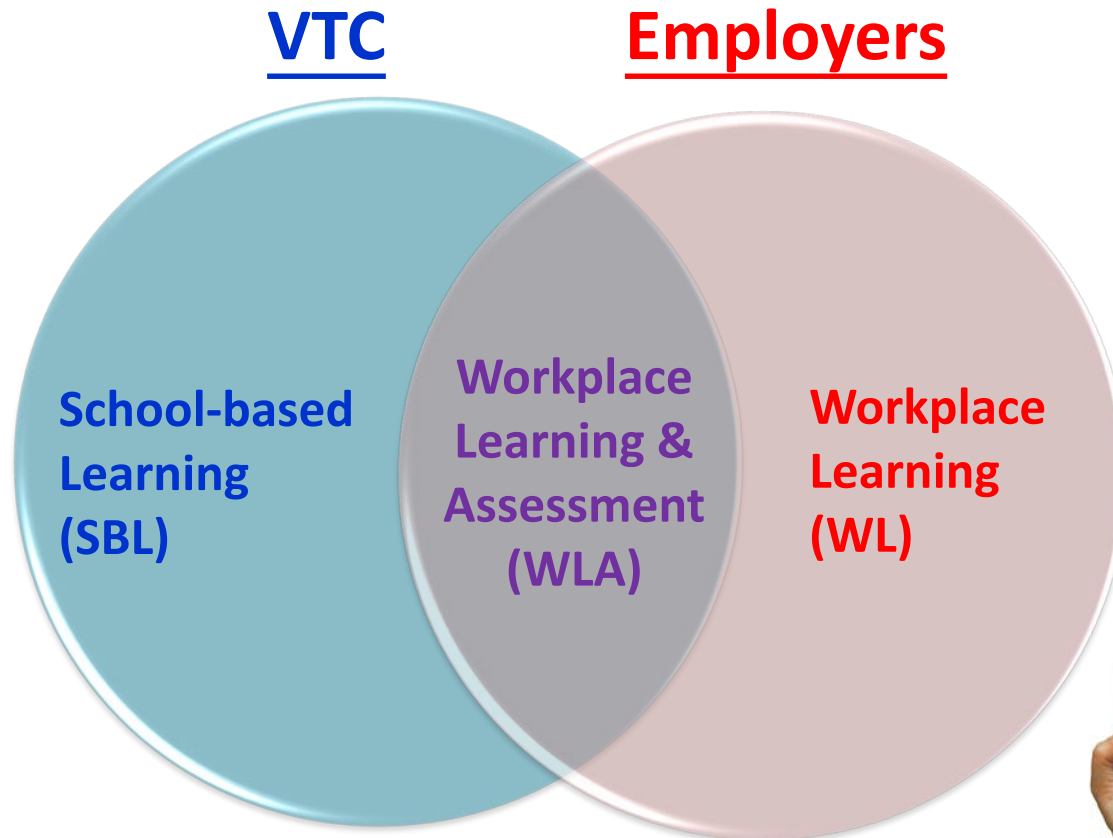
VTC Earn & Learn Scheme (E&L)



- Government is going to **regularise** the Scheme for diploma and higher diploma programmes from AY 2019/20 onwards with
 - 1,200 trainees each year to receive a subsidy of \$2,500 per month for a maximum of 36 months (or maximum \$90,000)
 - the provision of a subsidy of \$36,000 to employers for their participation in the Workplace Learning and Assessment, with the aim of assessing the trainees' performance in workplaces



What is Workplace Learning & Assessment?



Integration of **SBL** and **WL**

Employers assess trainees' competencies in the workplaces

Pilot Incentive Scheme to Employers (PISE)



Benefits to participating employers:

- Through the structured workplace assessment activities, employers can have a comprehensive understanding of the trainees' competencies and performance
- Workplace assessment is developed by making reference to the industry requirements and international standards so that trainees' competencies are **widely recognized**
- Training activities can be **fine-tuned** based on the trainees' assessment results so as to **enhance their performance**
- Receive a subsidy of **\$36,000** per trainee upon the completion of the workplace assessment.

**Employers receive
\$36,000/trainee**

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Pilot Incentive Scheme to Employers (PISE)

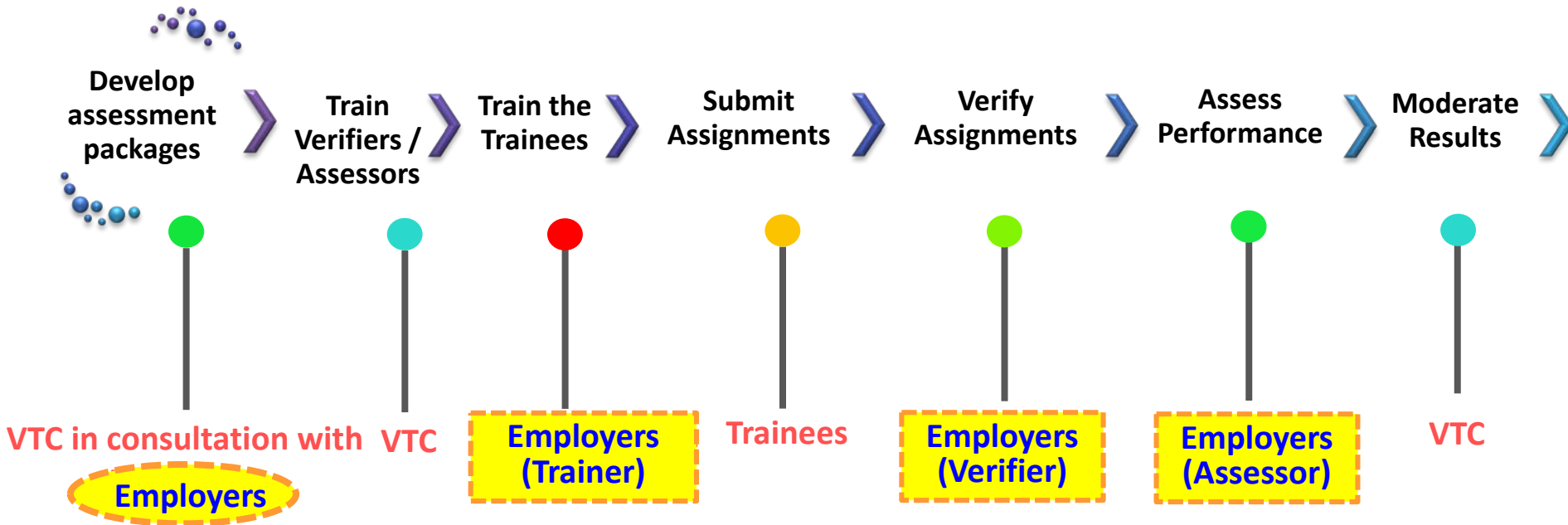


Involvement of employers:

- To provide **feedback/comment** on the development of the workplace assessment
- To nominate staff with **relevant qualifications / experiences** to perform workplace learning and assessment tasks
- To complete a half-day **professional development workshop on workplace assessment** provided by VTC
- To report the trainees' assessment results on the **web-based assessment system**



Workplace Learning & Assessment Process



Roles and Responsibilities

Support from VTC

- To provide **handbooks** for trainers, verifiers and assessors for a better understanding of their roles and functions
- To conduct a half-day professional development **workshop on workplace assessment** for employers
- To assign **VTC Staff** to support employers in the first year of conducting workplace assessment
- To launch a **web-based assessment system** to support workplace assessment



Q & A